



This is to certify that
**Byers Security
Solutions (Pty) Ltd**

is a
**GOLD CLASS
MEMBER**
of the
**SECURITY ASSOCIATION
OF SOUTH AFRICA**

and has proven their supremacy by adhering to the association's strict code of conduct. As a Gold Member this company has also proven its compliance with the following organisational requirements, all of which have been independently verified.

PSIRA • SARS • COID • BEE
Department of Labour Sectoral Determination 6
Statutory Industry Provident Fund
Employment Equity • Workplace Skills

CHRIS LAUBSCHER

President of the Security Association of South Africa

1731140

MEMBER NUMBER

28 Feb 2021

EXPIRY DATE